

Vacancies



Manager sought for highly commended wet only, cask led Micro-pub

The pub is located in an historic town in the Derbyshire Dales on the edge of the Peak District with a population of approximately 9,600

This is a franchise to operate our CAMRA supported cask led micro-pub. (Manager/franchise for a lock up site, please note that live-in accommodation is not available at this site).

The Opportunity

This is an amazing opportunity which has just become available. It offers the chance for the right, person to operate our popular micro-pub in Derbyshire on the edge of the Peak District.

Since opening in the summer of 2014, this busy micro-pub has developed an excellent reputation for quality cask ales and ciders. There is also the potential for growth by extending the existing opening hours - currently 33hrs per week from Thursday to Sunday to a full week.

The site has also established a following for quality live acoustic music. It is a brand new acquisition for OPC Ltd and with our continued growth we seek to offer future progression to all of our employees and business partners.

The Deal – (to encourage your entrepreneurial spirit)

This is a Franchise opportunity, giving the successful applicants the chance to run their own business without many of the in-going costs associated with lease and tenancy agreements.

You will receive a monthly payment, based on a percentage of turn-over. From this your only out goings will be your staffs' wages.

- In addition to your monthly remittance you will also receive an annual bonus percentage of net profit.
- We pay for all stock and overheads
- We give support with marketing, web-site and advertising.
- We want to make beer and we want you to make money, like in the good old days.

The Job

You will be contracted to operate the site within our current guidelines (our proven recipe for success) but this will be your business and your own enthusiasm and hard work will reap the deserved rewards.

You will be self-employed and will employ your own team. Some team members (all part time) may wish to transfer over to you from the current management. You and your team will be responsible for the overall running the pub which serves cask ales from 5 hand pumps and several traditional ciders. There is no food offer. You will have full responsibility for the smooth running of the outlet.

Responsibilities will include...

- Maintaining a warm and friendly atmosphere.
- Cellar management and quality control
- Leading the team during busy service times
- Ordering inventory
- Recruitment, management, supervision and scheduling of staff
- Scheduling events and coordinating staff to work at events
- Training staff as and when necessary
- Assisting with bar inventory and management
- Appropriately handling staff issues and customer concerns
- Undertaking administrative duties including the creation and maintenance of staff rotas, timesheet records and FOH sales reporting
- Monitoring the staff's work performance, timekeeping and general discipline and implementing staff dress code
- Handling all FOH and BOH issues appropriately
- Contributing useful ideas to the marketing department

The ideal candidates will be/have...

- Proven people-management experience
- Excellent social interaction skills
- Effective and clear communicators
- Able to work efficiently in a pressurized and fast-paced environment
- Capable multi-taskers and forward-thinker
- IT and computer literate
- Strong problem-solving capabilities
- Excellent interpersonal skills
- Hardworking and efficient

This is a fantastic opportunity for an individual or couple with a desire to break into the industry at management entry level.

Ashover Brewery & OPC Ltd is an equal opportunity employer. No terminology contained within this advert is intended to discriminate on the grounds of an individual's gender, disability, age, race, religion, marital status or sexual orientation.

Interested candidates should have some experience in a customer facing environment and have a passion for cask conditioned ales. You should also hold a personal licence for the sale of alcohol or be prepared and in a position to obtain a licence immediately.

Candidates please send CV or resume with a brief summary of why you think that you are the right person/couple to manage this particular type of outlet, to:

jobs.2016@ashoverbrewery.co.uk